



## CLUB CORE VALUES

**‘Better people, better Borough’**

Penryn Rugby’s values of Teamwork, Respect, Enjoyment, Discipline, Sportsmanship, Loyalty and Friendship are what makes the game special for those who enjoy the environment and culture they create. They define the game, who we are and our club.

### Teamwork

Teamwork is essential to our sport. We welcome all new team members and include all because working as a team enriches our lives. We play selflessly: working for the team, not for ourselves alone, both on and off the field. We take pride in our team, rely on one another and understand that each player has a part to play. We speak out if our team or sport is threatened by inappropriate words or actions.

### Respect

Mutual respect forms the basis of our sport. We hold in high esteem our sport, its values and traditions and earn the respect of others in the way we behave. We respect our match officials and accept their decisions. We respect opposition players and



supporters. We value our coaches and those who run our clubs and treat clubhouses with consideration.

## Enjoyment

Enjoyment is the reason we play and support rugby union. We encourage players to enjoy training and playing. We use our sport to adopt a healthy lifestyle and build life skills. We safeguard our young players and help them have fun. We enjoy being part of a team and part of the rugby family.

## Discipline

Strong discipline underpins our sport. We ensure that our sport is one of controlled physical endeavour and that we are honest and fair. We obey the laws of the game which ensure an inclusive and exciting global sport. We support our disciplinary system, which protects our sport and upholds its values. We observe the sport's laws and regulations and report serious breaches.

## Sportsmanship

Sportsmanship is the foundation upon which rugby union is built. We uphold the rugby tradition of camaraderie with teammates and opposition. We observe fair play both on and off the pitch and are generous in victory and dignified in defeat. We play to win but not at all costs and recognise both endeavour and achievement. We ensure that the wellbeing and development of individual players is central to all rugby activity.

## Loyalty

Loyalty creates strong bonds which can help us overcome challenges in our sport. It is when we recognise the importance of the connections that we have with others and then acting in a way that not only protects those connections but also strengthens them. It is built by how someone or something treats us and our experiences. In rugby



we are loyal to our sport, our clubs, our friends and to ourselves. It ensures we remain strong and together whatever our circumstances.

## Friendship

Friendships are why we love to play rugby at our club. Everybody needs friends and friends make you happy. They are essential to our sport as playing with them is what makes it fun. In rugby we treat everybody as our friend, we work hard to include others, support them, positively encourage them and help them when they need it. Being a good friend gives everyone confidence and makes us feel valued.

## General Guidance

- Penryn RFC and its members will embrace 'The Borough way' and embody and foster Penryn's core values of Teamwork, Respect, Enjoyment, Discipline, Sportsmanship, Loyalty and Friendship at all times.
- Penryn RFC is committed to ensuring that equity is incorporated across all developments. It acknowledges and adopts the 'Sport England' definition of sports equity.
- Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.
- The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All clubs members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.



- Penryn RFC will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.



Matthew Gray  
Head of Youth Rugby

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